

BADDOUR CENTER FACTS

- ✓ **The Baddour Center, now in its 44th year of operation, incorporated in 1975, opened in 1978, and is an intentional community serving adults with intellectual and developmental disabilities and autism. Paul and Don Baddour, whose family founded Fred's, a chain of dollar stores across the southeast, co-founded the Center, using money their father left in his will for such a purpose. The Southeastern and Mississippi Conferences of the United Methodist Church originally partnered.**
- ✓ Baddour occupies 120 acres of beautiful countryside in Senatobia, Mississippi, which is approximately a half hour south of Memphis, TN. The Center operates independently, and only the Assisted Living Facility is licensed (i.e., with the Mississippi Department of Health). We presently serve approximately 140 people, including full-time residents and day clients, who represent 23 states.
- ✓ **Residents live in either homes or apartments that are tailored for their individual needs and where they learn and hone daily living skills, such as household management, food preparation, and social skills. Supervision ranges from live-in Direct Support Professionals (who work 7-on/7-off schedules) to "shadow" DSPs to independent living [all on campus].**
- ✓ Baddour Center is private pay. Current "tuition" rates equal \$36-40K annually per resident. Families annually anticipate an incremental increase. Approximately 23% of families receive some form of tuition assistance. Over the last 10 years, annual tuition revenue covered 50-60% of total annual expenses. This year's annual budget is just over \$8M. We also generate revenue through our Vocational program, fundraising (largely private entities; some grants; no government funds), and investments. We have a modest endowment. We are a 501c3 nonprofit organization.
- ✓ **Baddour employs approximately 100 full-time and 20-30 part-time employees. We have not experienced a workforce crisis, though it is taking longer to find new employees. 2022 turnover was approximately 15%. DSP turnover for same was approximately 5%; arguably our most stable job classification. (Please note Senatobia is a rural community – 8,500 citizens.)**
- ✓ Baddour Center operates a licensed clinic and employs a part-time nurse practitioner, as well as a small team of full-time nurses. We partner with *many* local and Mid-South medical providers, utilizing transporters to accompany residents to appointments.
- ✓ **Many older and "retired" residents live in Buckman Enrichment Home, the aforementioned Assisted Living Facility licensed through the Mississippi Department of Health. It offers specialized nursing services and activities for this particular population, permitting many to age in place. In recent years, we have expanded this service, partnering with hospice in certain situations.**
- ✓ Programmatically, Baddour Custom Packaging offers residents work and a paycheck. Clients include FedEx, General Electric, St. Jude, and Calbee America, among others. No residents currently work in the community.
- ✓ **In Community Life, residents enjoy a full-service fitness center, indoor pool, music therapy, drama, and art, among many offerings. They might also try out for our choir, *The Miracles*, who have long been The Center's most visible ambassadors. This department also coordinates numerous community activities such as bowling, movies, Memphis Grizzlies (NBA) and Redbirds (MLB – Cardinals' Triple A affiliate) games, plays at The Orpheum, and much more. Many residents participate in Special Olympics through the West Tennessee Region.**
- ✓ Baddour Center opened in 2018 a sister nonprofit company, Community Living in Mississippi – Baddour, or CLIMB. CLIMB currently provides Adult Day, Supervised Living, and Supported Living services, with 100% funding through Mississippi Medicaid's Home- and Community-Based Services Program.