

VOCATIONAL

Highlights from the Year

Closed the retail Garden Center but launched a new vocational option for residents called *Greenscape*, which helps maintain landscaping throughout our nearly 120-acre campus.

Partnered with four new customers:

- Calbee, a Japanese Snack company founded in 1949. Since starting, residents have packaged 2,445,504 individual snack bags.
- Orgill, founded in 1847 and the world's largest, privately owned hardlines distributor.
- American Paper Optics, the world's largest manufacturer of paper 3D eyewear. Residents packaged 631,040 pairs of eyewear.
- Willingham's BBQ Products was founded by Memphis native John Willingham. WHAM products are renowned worldwide in the culinary world.

Added new projects with five existing customers.

Made a landmark and strategic decision to not renew the Department of Labor 14c Certificate, which was set to expire in March of 2023 and permitted wage less than federal minimum wage. At the time the certificate expired, more than 50% of the workforce was earning more than the minimum wage.

cs	Hours Worked68,764
Annual Statistic	Wages Paid\$402,187
	Day Clients Served9
	Residents Served 110









Companies Served:

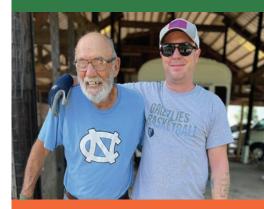
- ALSAC St. Jude Peer-to-Peer
- American Paper Optics
- Bioventus
- The Baddour Center including but not limited to BET Driver, Fleet & Transportation, Food Distribution, Garbage Collection, Greenscape, PE Room Housekeeper, Switchboard, Vocational Administration
- Calbee America
- Community Living in Mississippi – Baddour (CLIMB)
- DK Custom Products
- FedEx PrePrint
- FedEx Office
- FedEx Cup
- FedEx Global Planning and Engineering
- Future Electronics
- General Electric
- Glo.Shoe
- LS&S
- Malcolm Reed How to BBQ Right
- Orgill Bros.
- Packaging Corporation of America
- Protective Industrial Products
- Spark Printing
- Willingham's BBQ Products
- Vanguard Soap
- Vertiv











Jimmy Baddour Custom Packaging's 2022 Vocational Resident of the Year

"It made me feel real good to be Vocational Resident of the Year," shared Jimmy (above left). "I love Dan, my supervisor. He's so much fun to work with, and I love my job working outside. I like watering the plants and pulling the weeds. Whatever Dan needs me to do out there, I do it. I'm super good at watering the plants."

"Jimmy is not only my hardest worker, but he does every job with a smile on his face and with pure joy. He's kind and considerate of others, and he asks about my family all the time, which I think is so touching," said Dan Seever, Greenscape Manager (above right). "I'd be hard pressed to find a better, friendlier, or all-around more loving person than Jimmy. I'm glad to know him and blessed to work with him."